CHARACTER

THINKING & LEARNING

INTERACTIONS WITH OTHERS

Respectful Citizen

Resilient Lifelong Learner

Responsible Decision Maker

Innovative Problem Solver

Communicator

Collaborator

Medina City Schools

STRATEGIC PLAN

2022 - 2025

Goals & Objectives

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MISSION

The Medina City School District prepares students for an ever-changing future by:

- Providing a student-centered learning environment to help students reach their maximum potential
- Instilling in them an enthusiasm for life-long learning
- Engaging in collaborative partnerships with our families, community, and world

VISION

Our students will be globally prepared citizens who value positive contributions to their community and society.

LEADERSHIP TEAM

Aaron Sable - Superintendent

Dr. Kristine Quallich - Assistant Superintendent

David Chambers - Treasurer

Robert Whitaker - Interim Director of Business Affairs

Amy Busby - Director of Community Relations

Tina Cassidy - Director of Instruction

Mine Pazitka - Director of Pupil Services

Jim Shields - Director of Human Resources

Ryan O'Cull - Director of Technology

BOARD OF EDUCATION

Rebecca Parkhurst - President

Ron Ross - Vice president

Joe Nichols - Member

Jeanne Pritchard - Member

Andrew West- Member

Aaron Harrison- Past Member

Valerie Pavlik- Past Member

Robert Skidmore, Esq.- Past Member

Academic Achievement & Technology

01 Create and offer students essential/life skills opportunities through the daily curriculum. Partner with local and regional businesses, organizations and nonprofits to create student internship and mentorship programming options; utilize community resources to more deeply impact student learning.

02 Advance curriculum, instruction and assessment practices to engage all learners in problem-based, 21st century learning experiences; ensure consistent delivery of curriculum from classroom to classroom and building to building; explore and expand service-learning opportunities at all levels.

03 Implement a consistent data review process to identify students who are academically at-risk; enhance resources and programming for at-risk students.

04 Design and implement a district technology integration plan which focuses on the utilization of technology as a transformative creation, advancement and connection tool.

Climate/Culture/Student Wellness

01 Facilitate ongoing targeted professional development opportunities for staff related to student and staff mental health and wellness best practices.

02 Create a wellness taskforce to study student experiences, including access to school counselors and other mental health professionals; balanced and healthy achievement expectations', and student support services coordination with families and staff members. The task force will then seek to communicate these services to the students, staff, and community.

Facilities, Safety & Security

01   Address applicable facilities and infrastructure deficiencies via a comprehensive master facilities planning process including redistricting; engage community stakeholders to determine priorities for potential new construction and/or renovation opportunities; provide facilities that maximize safety, comfort, student interaction and learning.

02   Review all aspects of physical and cyber security throughout the District; recommend changes to policy and application of best practice strategies; ensure consistent application of security protocol/procedures for District buildings and events.

Goal #4

Finances

01 Create a financial assessment of future facilities' needs that coincides with master facilities planning; provide community updates related to projected cost of potential projects, bond issue resources and/or potential OFCC partnerships.

02 Identify key financial metrics to create a district performance scorecard and measure against like districts.

03 Create educational opportunities for citizens and stakeholders to further understand district budgets and outside factors like community expansion/development that impact district finances and future sustainability.

MEDINA CITY SCHOOLS
STRATEGIC PLAN

Internal & External Communication

01 Communicate effectively with community members who have no direct connection or affiliation to the District; utilize stakeholder data to determine the most effective channels for community engagement; develop strategies to protect against oversaturation of key audiences.

02 Perform a comprehensive website audit to determine functionality and ease of information retrieval; ensure all components of the District website are up-to-date and consistently monitored.

03 Foster, grow and promote community relationships and collaborative community partnerships while serving as a central community hub; effectively link to district support organizations, civic/service organizations, local businesses and other stakeholder groups.

04 Develop clear expectations for internal communication regardless of building or department; enhance protocol and workflow to establish consistent delivery of critical information.

Staffing & Human Resources

01 Implement a system of teacher, support staff and substitute teacher recruitment to obtain the highest quality, diverse professional staff.

02 Create and implement audit cycles to gauge operations and personnel capacity in the food service department, the transportation department and the custodial/maintenance department.

Goal #7

Success For All Students

01 Create a Diversity, Equity, and Inclusion advisory council to assist in the development of a district diversity vision and action plan; ensure District policies promote inclusion and equity of underrepresented groups.